



Appointment: Trustee (Adult Social Care)





Welcome message

Welcome from the Chair of Trustees

On behalf of the Board, I want to thank you for your interest in joining this incredible organisation. If you are reading this pack, you have already taken the first steps in helping beat dementia, the biggest health and social care challenge of our time.

Dementia is the UK's biggest killer. Someone develops it every three minutes and there is currently no cure. Everyone at Alzheimer's Society is committed to supporting people with dementia who face some of the hardest and most frightening times in their lives. From getting a diagnosis, and coming to terms with how life will change, to finding the right support and care Alzheimer's Society is there to help. I was delighted to become Chair of the Society in September 2023. I wanted to join as I was attracted to the feeling of momentum and ambition present in all aspects of the Society's work. This is matched by the credibility, ability, passion, and commitment to deliver.

The results speak for themselves. Our ambitions are reflected in the Help and Hope Strategy (2022-2027). In recent years, the scale of our activity has increased significantly: 2023/2024 was our most successful fundraising year ever, with a total fundraising income of £104.8 million. We reached 98,897 people directly through our services, more than ever before, and invested over £38 million in reducing health inequalities, ensuring health and social care services make

dementia a priority, and in activities to support dementia research.

We are making groundbreaking progress in beating dementia. The Blood Biomarker Challenge, seeking to bring dementia blood tests to the NHS within five years, is underway with a nationwide clinical trial. The development of lecanemab and donanemab get us closer to our aim of Alzheimer's disease being detected earlier, and its progress being slowed or prevented.

Dementia devastates lives. For someone with dementia, and their family and friends, it means the future they thought they had, will be radically different. But we know that together we will create a society where people are supported and able to live as full a life as possible. It really feels like 'the time is now' for us to make a seismic change for people affected by dementia.

We are looking for truly exceptional trustees to be part of our Board and help lead us forward. People who share our vision for change; who are determined to make a lasting impact for people with dementia. If you believe you have the personal qualities, and advanced skills and experience we are looking for, we very much look forward to hearing from you.

Dame Suzi Leather, DBE

Chair of Trustees at Alzheimer's Society

About us

Dementia is the UK's biggest killer, and one in three people born in the UK today will develop the disease in their lifetime. Alzheimer's Society is the UK's leading dementia charity, and the only one to tackle all aspects of dementia by giving help and hope to people living with dementia today and in the future.

Lack of treatments and a postcode lottery for care means that people with dementia and their families are not getting what they need, when they need it: from getting a diagnosis, to coming to terms with how life will change to needing hospitalisation and finding the right long-term support.

Alzheimer's Society will not rest until dementia no longer devastates lives.

This is a pivotal and exciting time for us. Public awareness is higher than ever before, we have grown quickly into a £160m organisation with ambitious plans to continue to grow further, and an equally ambitious vision for the impact that funding will enable. There is a real opportunity to drive meaningful, system-wide change in the years ahead, and we are determined to seize it.

With every discovery, every learning and every step forward comes the desire to do more, and the belief that we can achieve more.

Founded in 1979, Alzheimer's Society is the only dementia charity to give vital support to people who need it, while also funding groundbreaking research and campaigning to make dementia the priority it should be.

We operate across England, Wales, and Northern Ireland and employ 1,800 staff. We were named in The Sunday Times Best Places to Work 2025.

We have a large and passionately engaged volunteer base of round 6,000 who dramatically extend and enhance our impact.



Our year in numbers

£116.8 million

Our total fundraising income, making 2024/25 our most successful fundraising year ever

106,000

The number of people reached directly through our services

£16.1 million

Invested in activities to influence the health and care agenda to highlight the inequalities faced by people affected by dementia

£18.6 million

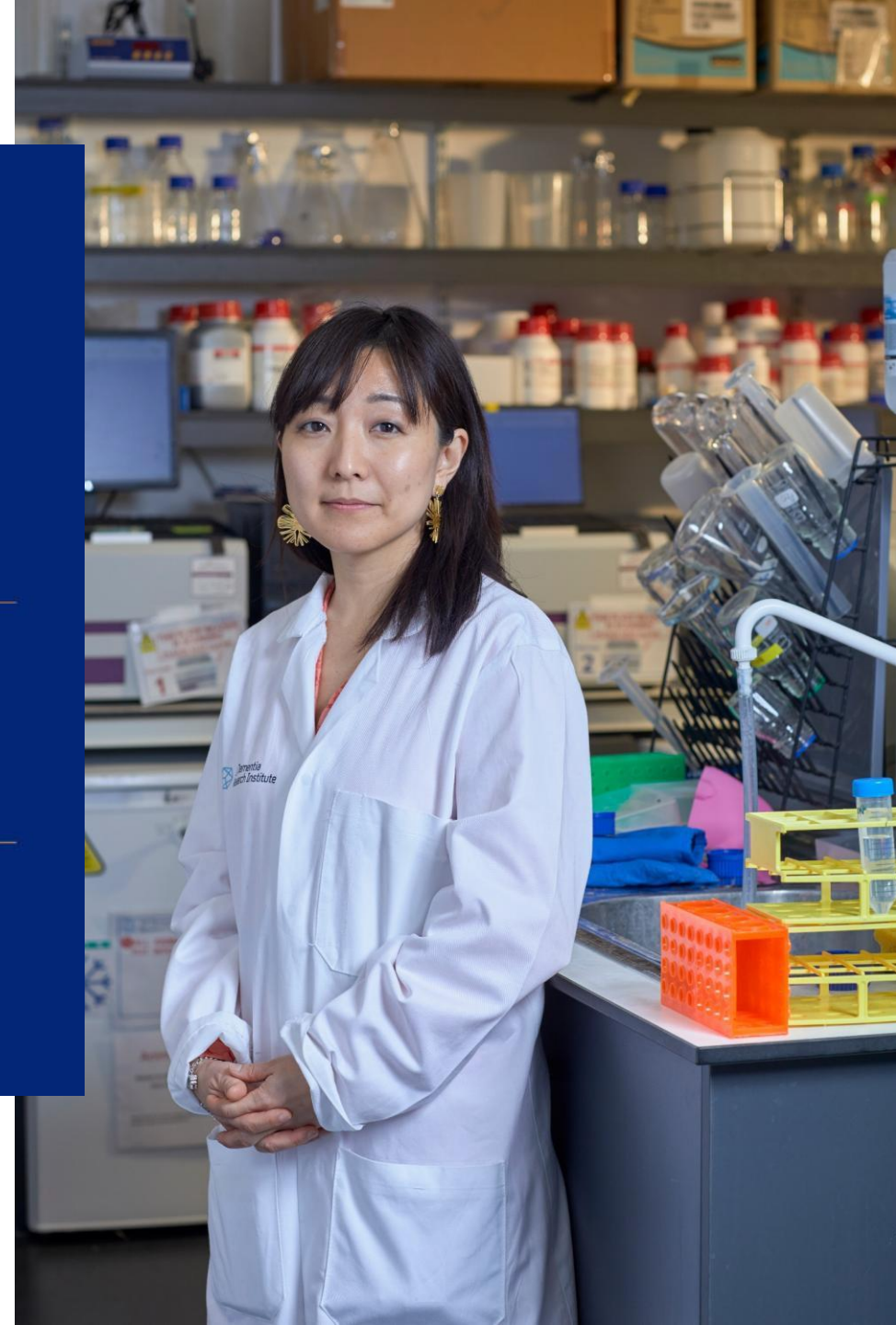
Invested in activities to support dementia research

291,290

New supporters joined us to give help and hope to people affected by dementia

Alzheimer's Society's latest audited financial statements and annual report are available [here](#).

Details of its governance are available [here](#).



Trustee

As a Trustee of Alzheimer's Society, you will have a profound opportunity to make an impact on the lives of people affected by dementia. These roles are about more than just 'giving back'. This is about actively shaping the future and driving positive change.

What you will be doing

- • Attending Board and committee meetings as a legal member of the Society.
- • Utilising the best available evidence to make collective Board decisions on strategy, finance, compliance, and other matters reserved for the Board.
- • Analysing performance reports to understand the impact for people living with dementia against the Society's strategic and financial aims, agreeing corrective action if required.
- • Examining compliance reports to identify trends and gain assurance that the Society is legally compliant and safeguarding our people and beneficiaries.
- • Actively living the Society's values of Better Together Determined to make a difference Trusted expert and Compassionate.
- • Contribute to a diverse and inclusive culture, fostering a sense of belonging for all.

This role will suit you if you

- • Have experience of how organisations are managed and governed to deliver a strategic goal.
- • Are inquisitive and can translate your life experiences into thoughtful, polite, and supportive challenge of the Executive Team.
- • Are willing to spend time with people affected by dementia, learn how the Society's services are delivered and bring that understanding to Board discussions.

What you can expect from us

- • We will make you feel welcome, included and respected.
- • You will receive training, ongoing supervision and support.
- • You can claim pre-agreed out of pocket expenses (e.g. travel) in line with our policy.
- • We'll keep you up to date with relevant policies and procedures that apply to your role.
- • You'll have access to learning, development and engagement opportunities for volunteers.



Person specification



Knowledge and Experience

- A compelling personal track record of strategic leadership in an organisation of significant scale and complexity;
- An understanding of how organisations should be managed and governed in order to deliver on their strategic goals;
- An appreciation of the difference between management and governance;
- A broad awareness of the principles of charity governance, finance, and regulation;
- A clear and demonstrable personal interest in the fight against dementia.

Skills and Abilities

- The ability to work in partnership with an Executive Leadership Team, whilst also challenging them constructively;
- Excellent judgment and diplomatic skills;
- Effective communication and influencing skills;

- An inclination to respect and listen to other viewpoints;
- The ability to create a sense of belonging and foster an inclusive workplace culture.

Personal Qualities and Behaviours

- Undisputed personal integrity;
- Commercial astuteness;
- Inquisitiveness;
- A high capacity for self-reflection;
- A willingness to spend time with people affected by dementia to learn how the Society's services are delivered and bring that understanding to Board discussions.
- Previous experience as a Trustee or a Non-Executive Director would be advantageous, but some governance experience is essential.



Terms and Conditions of Appointment

- Trustees are appointed for an initial term of three years. This can be renewed by mutual agreement for a maximum of up to three terms
- The time commitment is estimated at between one to two days per month on average;
- Learning at the start will take about two days, followed by periodic refreshers
- You will need your own computer, internet access and phone, although a tablet can be provided upon request.
- To ensure the safety and security of people with dementia we ask for:
 - Two references and proof of identity.
 - You will need to complete a criminal record check, in line with the legal requirements. A criminal record will not necessarily stop you being able to carry out this role.
 - You will need to complete a trustees fit and proper persons declaration and sign up to the trustees Code of Conduct

